



Job Description: Trip Leader (Backpacking)

Prerequisites

- Age requirement 21+
- Certifications: Wilderness First Aid and CPR
- Valid Driver's License with experience driving a 12 passenger van preferred
- Ability to commit to contract dates to be determined but will include Orientation and the Camp Season
- Contract dates may also include Week at Arcadia, Family Camp, Early Crew and Closing Work Crew.
- Experience on day, overnight and multi-daytrips
- Experience with camping, fire building, and outdoor cooking
- Demonstrated physical fitness and a love of hiking
- Experience working with children
- Must be enthusiastic and energetic
- Experience with canoeing is a plus

Job Description

Essential Job Functions

- Attend and participate in a pre-camp training program,
- Provide care and supervision for all campers,
- Live and eat with campers (males do not live with campers)
- Teach one or more camp activities to campers
- Participate in and/or run assigned Camp programs and such other tasks as assigned by the Camp for the operation of its camp program
- Live in a rustic outdoor youth camp setting.

Trip Leader

- Responsible for leading hiking trips for campers aged 7 -17 and cubs aged 3-6.
- Hiking 4-5 days per week in the mountains of Maine and New Hampshire
- Responsible for organizing, promoting and packing trips
- Responsible for logistics, preparing food and safety on trips
- Write trip reports in a timely manner



- Work directly with the Head of Trips
- Maintaining equipment and organizing the Trip Shed
- Ability to drive a 15 passenger van for short trips and longer (up to 6 hours)

Lodge Counselor (female)

- Live in a lodge with campers and a co-counselor (Lodges sleep between 4-15 campers, depending on age group)
- Placement with age group occurs during Staff Orientation
- Lodge Counselors work directly with a Unit Coordinator
- Creating a warm “homey” living environment and atmosphere where campers feel safe and happy
- Participate in cabin and unit activities during the camp season
- Work as part of a Unit (age group) to ensure all the campers have an enjoyable summer.
- Attend and participate in weekly Unit meetings

Non Lodge Counselor (male)

- Assigned to a lodge or age group but lives in a different cabin
- Participate in unit (age group) activities such as Unit Evenings, Fabulous Fun Afternoons, etc.
- Communicate with and support lodge counselors
- Responsible for physical duties around camp (i.e. Loading canoes, moving trunks, clearing areas, working on docks, etc.)
- Organize, plan and run evening program
- Work in the office answering phones (Office Duty)
- Complete night patrol rounds twice per week.

STAFF TRAINING:

Staff training is ongoing throughout the summer at Arcadia. All Counselors will:

- Attend Staff Orientation to become familiar with the Camp culture, develop teaching strategies set – up your activity and learn about lodge living.
- Attend weekly Department meetings and Unit Meetings share information and utilize this information
- Meet on a regular basis with your Department Head and Unit Coordinator to review performance and assess successes and failures.

COMPENSATION PACKAGE:



Our compensation package is based on education, experience and length of contract. It includes:

- Cash salary for the number of weeks you are contracted
- Travel allowance (non-taxable) provided at the end of your contract
- Room and Board for the duration of your contract