



Position: Junior Counselor

PRE-REQUISITES:

- Age Requirement 19+
- Certification Requirements: CPR, First Aid, Preferred LGT
- Ability to commit to contract dates to be determined but will include Leadership Training, Orientation and The 7- Week Camp Season.
Contract dates may also include Week at Arcadia, Family Camp, Early Camp and Closing Work Crew as determined.
- Experience teaching young children required preference will be given to candidates with Certification in Early Childhood Education or a similar degree
- Ability to work as part of a team
- Ability to follow a schedule
- Ability to manage behavior in a positive manner
- Hard-working, flexible, organized, and patient

JOB DESCRIPTION:

Essential Job Functions

- Attend and participate in a pre-camp training program,
- Provide care and supervision for all campers,
- Live and eat with campers (males do not live with campers)
- Participate in and/or run assigned Camp programs and such other tasks as assigned by the Camp for the operation of its camp program
- Live in a rustic outdoor youth camp setting.

Junior Counselor

- Supervise and interact with campers aged 7-9
- Plans and implements activities for children aged 7-9
- Attend weekly meetings with the Unit Coordinator and share this information about the Junior campers
- Responsible for the care and keeping of campers aged 7-9
- Willingness to participate in activities with the campers

Lodge Counselor

- Live in a lodge with campers and a co-counselor (Lodges sleep between 4-15 campers, depending on age group)
- Placement with age group occurs during Staff Orientation
- Lodge Counselors work directly with a Unit Coordinator
- Create a warm “homey” living environment and atmosphere where campers feel safe and happy
- Maintain cleanliness and organization in the cabin



RESPONSIBILITIES:

- Plan the junior activities based on their ages and interests
- Monitors, supervises and assists juniors in making transitions in and around camp
- Responsible for the care, grooming and general well-being of the Junior Campers
- Reports directly to the Unit Coordinator
- Manages time periods during which games and activities will be played with the Junior campers
- Eats meals with the campers
- Completes any other paperwork as required
- Plays actively and interactively with the children
- Develop positive behavioral plans as needed
- Has duty in the Junior Cabin

STAFF TRAINING:

Staff training is ongoing throughout the summer at Arcadia. All Staff members will:

- Attend Staff Orientation to become familiar with the Camp culture, develop teaching strategies and set – up your activity.
- Attend weekly Unit meetings and utilize this information while working with Cubs
- Meet on a regular basis with your Unit Coordinator to review teaching techniques, assess successes and failures, and evaluate all aspects of your department.

COMPENSATION PACKAGE:

Our compensation package is based on education, experience and length of contract. It includes:

- Salary based on the number of weeks you are contracted
- Travel allowance (non-taxable) provided at the end of your contract
- Room and Board for the duration of your contract